

UNOFFICIAL MINUTES OF THE BOARD OF EDUCATION
ST. JOHN-HUDSON U.S.D. #350
REGULAR SESSION
June 14, 2021

CALL TO ORDER

The Board of Education of Unified School District 350, State of Kansas, Stafford County, met in regular session at 8:15 p.m. in the Board room, on Monday June 14, 2021. The meeting was called to order by Derek Foote.

MEMBERS PRESENT

Derek Foote, Carl Behr, Shawn Ward, Raymond Long, Darin Brummer,

STAFF PRESENT

Josh Meyer, Alisa Fisher, Blain White, JoAnna McAlister

WELCOME VISTORS

David Cutright

ADDITIONS/CHANGES TO THE AGENDA

None

APPROVE THE AGENDA

Darin Brummer moved and Carl Behr seconded the motion to approve the agenda as presented.

YES: 5 NO: 0 MOTION CARRIED

APPROVE CONSENT AGENDA

Minutes of the May 10 regular meeting and May 26 special meeting
Bills for payment
Financial Reports
Activity Fund Report
Grant Budget Authority
Approve Destruction of Documents

Raymond Long moved and Shawn Ward seconded that the Board approve the consent agenda as presented.

YES: 5 NO: 0 MOTION CARRIED

PATRON COMMENTS

NONE

BUSINESS ITEMS

Classified Staff Handbook

The classified staff handbook was provided to the Board members on a separate document.

Shawn Ward moved and Raymond Long that the Board approve the classified staff handbook as presented.

YES: 5 NO: 0 MOTION CARRIED

Capital Outlay plan

The proposed capital outlay plan was provided to the Board members on the supporting documents file.

Darin Brummer moved and Shawn Ward seconded that the Board approve the capital outlay plan as presented.

YES: 5 NO: 0 MOTION CARRIED

KPERS 457

The Kansas Public Employee Retirement System (KPERS) offers another option for employees to save for retirement. Information was provided to the Board member on the supporting documents file.

Carl Behr moved Darin Brummer seconded that the Board approve the resolution authorizing a deferred compensation plan and the joinder agreement as presented.

YES: 5 NO: 0 MOTION CARRIED

Insurance Policy Renewal

The property/liability insurance policy renewal spreadsheets was provided to the Board members on the supporting documents file.

Darin Brummer and Shawn Ward moved that the Board approve the renewal of the district's insurance policy from AG360 and EMC in the amount of \$71,368.

YES: 5 NO: 0 MOTION CARRIED

Worker’s Compensation Policy Renewal

Last year, the district joined the KASB worker’s compensation pool. There were two agreements to approve shown to the Board on the supporting documents file.

Carl Behr moved and Raymond Long seconded that the Board approve the loyalty credit program agreement and the member participation agreement as presented.

YES: 5 NO: 0 MOTION CARRIED

Supplemental Student Insurance Policy Renewal

Information about the student accident insurance policy and a premium history spreadsheet was provided to the Board members on the supporting documents file.

Shawn Ward moved and Carl Behr seconded that the Board approve the proposal for student accident insurance from K&K in the amount of \$13,327.

YES: 5 NO: 0 MOTION CARRIED

Board Goals – Strategic Planning

The current board goals was provided to the Board members on the supporting documents file. Mr. Meyer discussed with the Board the review progress on these goals and an option for more strategic planning with KASB.

Ratify negotiated agreement

The board and teacher negotiating teams have settled on contract negotiations. The new agreement is included in a separate attachment with changes highlighted. There is an additional \$1,250 added to the base salary and teachers are awarded step/column increases for experience and education. This amounts to a 3.1% increase. There is also an increase of 6% for the health insurance benefit and an added stipend for “premium pay” provided as a way to retain staff during the pandemic. Other minor changes are highlighted in the document

Raymond moved and Carl Behr seconded that the Board go into executive session to discuss changes to the teachers’ negotiated agreement pursuant to the exception for employer-employee negotiations under KOMA, with Mr. Meyer to be included, and that they return to open session at 7:26 p.m. in this room.

YES: 5 NO: 0 MOTION CARRIED

Shawn Ward moved and Darin Brummer seconded that the Board extend the executive session for 3 minutes.

YES: 5 NO: 0 MOTION CARRIED

Darin Brummer moved and Raymond Long seconded that the Board extend the executive session for 2minutes.

YES: 5 NO: 0 MOTION CARRIED

The Board returned to open session at 7:31 p.m.

Raymond Long moved and Carl Behr seconded that the Board approve the teachers' negotiated agreement for 2021-22 as presented.

YES: 5 NO: 0 MOTION CARRIED

Approve disposal of excess property

A list of surplus equipment was provided to the Board members on the supporting documents file. These are items in the industrial arts program that are outdated or no longer used. It was recommended that the district utilize an online auction service to sell the equipment.

Darin Brummer moved and Raymond Long seconded that the Board approve the disposal of the equipment as listed through an online auction service.

YES: 5 NO: 0 MOTION CARRIED

Bids were requested for the metal shed near the breezeway. Mr. Meyer provided the Board members with the bid amounts.

Carl Behr moved and Raymond Long seconded that the Board approve the bid for the metal shed from Josh Truitt for \$525.00.

YES: 5 NO: 0 MOTION CARRIED

Pay Raises

It was recommended to grant a pay raise to classified staff and administrators at the same rate as the teacher increase.

Shawn Ward moved and Darin Brummer seconded that the Board approve a pay raise of 3.1% for classified staff and administrators for the 2021-22 fiscal year.

YES: 5 NO: 0 MOTION CARRIED

Hazzard Mitigation Plan

A resolution was provided to the Board members on the supporting documents file. This resolution is to adopt the hazard mitigation plan. The plan was provided to the board in a separate document.

Raymond Long moved and Shawn Ward seconded that the Board approve the resolution to adopt the hazard mitigation plan as presented.

YES: 5 NO: 0 MOTION CARRIED

Communications

Administrative Reports

Mr. White thanked the Board for their support for this past year. Mr. Meyer reported on the following: Math curriculum resources, greenhouse, board elections, budget information, sub pay and the Education Foundation golf tournament.

Executive Session

Shawn Ward moved and Carl Behr seconded that the Board go into executive session to discuss the performance and qualifications of specific employees and potential new hires pursuant to the non-elected personnel exception under KOMA, with Mr. Meyer and Mr. White to be included, and that they return to open session at 7:58 p.m.in this room.

Carl Behr moved and Shawn Ward seconded that the Board extend the executive session for 5 minutes.

YES: 5 NO: 0 MOTION CARRIED

Raymond Long moved and Carl Behr seconded that the Board extend the executive session for 2 minutes.

YES: 5 NO: 0 MOTION CARRIED

Carl Behr moved and Darin Brummer seconded that the Board extend the executive session for 2 minutes.

YES: 5 NO: 0 MOTION CARRIED

Darin Brummer moved and Shawn Ward seconded that the Board extend the executive session for 2 minutes.

YES: 5 NO: 0 MOTION CARRIED

The Board returned to open session at 8:08 p.m.

Closing Business items

Darin Brummer moved and Shawn Ward seconded to approve the revised supplemental list.

YES: 5 NO: 0 MOTION CARRIED

FUTURE AGENDA ITEMS

- a) Organizational meeting
- (b) Board policy updates
- (c) Approve budget for publication

AJOURN

Carl Behr moved and Darin Brummer seconded the motion to adjourn the meeting at 8:11 p.m.

YES: 5 NO: 0 MOTION CARRIED

APPROVED AND SIGNED THIS _____ DAY OF _____ 2021

PRESIDENT

BOARD CLERK